

SALARY/BENEFITS FY 2016-2017

Salary Information:

Deputy Sheriff:	\$38,110 – \$60,925	Detention Office/Deputy (2184 Hrs/Yr) :	\$38,110 – 60,925
Field Service Technician:	\$28,836 – \$46,099	Telecommunicator:	\$27,319–\$58,848
Criminal Justice Technician**:	\$25,750 – \$41,165	Part-Time School Crossing Guard:	\$200-\$230/Weekly

Based on experience and qualifications, candidates may be authorized to start at up to 10% above base salary.

Annual Salary for employees compensated for working 2080 hours a year.

** Denotes positions that may be compensated for working 2184 hours annually.

Educational Achievement Program:	<u>Sworn/Certified</u>	<u>Civilian</u>
	\$53 + \$30/month State Incentive for AA/AS Degree	\$83/month for AA/AS Degree
	\$87 + \$80/month State Incentive for BA/BS Degree	\$167/month for BA/BS Degree
	\$128 + \$80/month State Incentive for MA/MS Degree	\$208/month for MA/MS Degree
	Tuition reimbursement program	Tuition reimbursement program

Holiday Leave: 14 paid holidays per year (Includes one annual and four quarterly floating holidays)

Vacation:	<u>YEARS SERVICE</u>	<u>VACATION HOURS EARNED</u>
	0-5 years	8 hours/month
	5-10 years	10 hours/month
	10-15 years	12 hours/month
	15-20 years	14 hours/month
	20 + years	16 hours/month

Sick Leave: 8 hours/month

Sick Leave Incentive: Earn 8 hours/quarter extra vacation leave for no sick leave usage during the previous quarter.

Military Leave: Up to 17 days/year

Florida Retirement System: 3% mandatory employee contribution

Pension	<u>Hired prior to July 1, 2011</u>	<u>Hired after July 1, 2011</u>
	6 years vested	8 years vested
Eligible Sworn Positions	25 yrs Special Risk Class	30 yrs Special Risk Class
Staff Support Positions	30 years Regular Class	33 years Regular Class

Investment: Vested in one (1) year

Voluntary Retirement Options: ICMA 457 and Roth plan 100% employee contributed

Employee Health Clinic: Free to all covered employees

Blue Cross Blue Shield Health Insurance: BLUE OPTIONS-PPO

Employee Only	\$73.90/month
Employee + 1 Dependent	\$353.18/month
Employee + 2 or more Dependents	\$497.92/month

Basic Life Insurance: \$0.02 per \$1,000 of coverage per pay period.

Supplemental Life Insurance: Cost is based on aged tier and 100% employee paid.

Dependent Life Insurance: \$3.10/month 100% employee paid.

Group Dental: employee coverage is 80% ACSO paid (payroll deductible)

Dental HMO (DHMO): Prepaid type plan

Employee Only	\$2.62/month
Employee + 1 Dependent	\$12.10/month
Employee + 2 or more Dependents	\$22.98/month

Dental PPO: Indemnity type plan

	<u>Low</u>	<u>High</u>
Employee Only	\$4.52/month	\$5.70/month
Employee + 1 Dependent	\$20.62/month	\$31.04/month
Employee + 2 or more Dependents	\$38.64/month	\$53.84/month

Vision Care Vision Plan: 100% employee paid (payroll deductible)

Employee Only	\$5.76/month
Employee + 1 Dependent	\$11.50/month
Family Coverage	\$21.46/month

Flexible Spending: Medical Care and Dependent (Day) Care Reimbursement minimum \$240.00/per plan year.

Voluntary Supplemental Insurance: AFLAC and Washington National, 100% employee paid.

Biweekly pre-tax premiums are deducted from 24 pay periods.

[rev 9/26/2016]