

## SALARY/BENEFITS FY 2015-2016

### Salary Information:

Deputy Sheriff:	\$38,110 – \$60,925	Detention Office/Deputy (2184 Hrs/Yr) :	\$36,622- \$69,287
Field Service Technician:	\$28,836 – \$46,099	Telecommunicator:	\$27,319–\$58,848
Criminal Justice Technician**:	\$25,750 – \$41,165	Part-Time School Crossing Guard:	\$200-\$230/Weekly

Based on experience and qualifications, candidates may be authorized to start at up to 10% above base salary.

Annual Salary for employees compensated for working 2080 hours a year.

\*\* Denotes positions that may be compensated for working 2184 hours annually.

Educational Achievement Program:	<u>Sworn/Certified</u>	<u>Civilian</u>
	\$53 + \$30/month State Incentive for AA/AS Degree	\$83/month for AA/AS Degree
	\$87 + \$80/month State Incentive for BA/BS Degree	\$167/month for BA/BS Degree
	\$128 + \$80/month State Incentive for MA/MS Degree	\$208/month for MA/MS Degree
	Tuition reimbursement program	Tuition reimbursement program

**Holiday Leave:** 14 paid holidays per year (Includes one annual and four quarterly floating holidays)

Vacation:	<u>YEARS SERVICE</u>	<u>VACATION HOURS EARNED</u>
	0-5 years	8 hours/month
	5-10 years	10 hours/month
	10-15 years	12 hours/month
	15-20 years	14 hours/month
	20 + years	16 hours/month

**Sick Leave:** 8 hours/month  
**Sick Leave Incentive:** Earn 8 hours/quarter extra vacation leave for no sick leave usage during the previous quarter.

**Military Leave:** Up to 17 days/year

Florida Retirement System:	3% mandatory employee contribution	
Pension	<u>Hired prior to July 1, 2011</u>	<u>Hired after July 1, 2011</u>
	6 years vested	8 years vested
Eligible Sworn Positions	25 yrs Special Risk Class	30 yrs Special Risk Class
Staff Support Positions	30 years Regular Class	33 years Regular Class

**Investment:** Vested in one (1) year

**Voluntary Retirement Options:** ICMA 457 and Roth plan 100% employee contributed

Blue Cross Blue Shield Health Insurance:	<u>BLUE OPTIONS-PPO</u>
Employee Only	\$68.42/month
Employee + 1 Dependent	\$327.02/month
Employee + 2 or more Dependents	\$461.04/month

**Basic Life Insurance:** \$0.02 per \$1,000 of coverage per pay period.  
**Supplemental Life Insurance:** Cost is based on aged tier and 100% employee paid.  
**Dependent Life Insurance:** \$3.10/month 100% employee paid.

**Group Dental:** employee coverage is 80% ACSO paid (payroll deductible)

Dental HMO (DHMO): <u>Prepaid type plan</u>		
Employee Only	\$2.62/month	
Employee + 1 Dependent	\$12.10/month	
Employee + 2 or more Dependents	\$22.98/month	
Dental PPO: <u>Indemnity type plan</u>	<u>Low</u>	<u>High</u>
Employee Only	\$4.26/month	\$5.38/month
Employee + 1 Dependent	\$19.44/month	\$29.28/month
Employee + 2 or more Dependents	\$36.44/month	\$50.80/month

**Vision Care Vision Plan:** 100% employee paid (payroll deductible)  
 Employee Only \$5.76/month  
 Employee + 1 Dependent \$11.50/month  
 Family Coverage \$21.46/month

**Flexible Spending:** Medical Care and Dependent (Day) Care Reimbursement minimum \$240.00/per plan year.

**Voluntary Supplemental Insurance:** AFLAC and Washington National, 100% employee paid.

**Biweekly pre-tax premiums are deducted from 24 pay periods.**

[rev 9/24/2015]